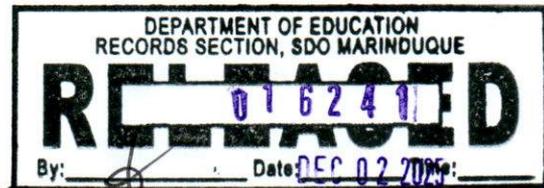




Republic of the Philippines  
**Department of Education**  
SCHOOLS DIVISION OF MARINDUQUE



Office of the Schools Division Superintendent

November 24, 2025

**DIVISION MEMORANDUM**

No. **133** s.2025

**OBSERVANCE OF THE 2025 18-DAY CAMPAIGN  
TO END VIOLENCE AGAINST WOMEN (VAW)**

TO: Asst. Schools Division Superintendent  
Chief Education Supervisors  
Public Schools District Supervisors  
Heads of Public and Private Elementary, Integrated, and Secondary Schools  
All Others Concerned

1. Pursuant to Proclamation No. 1172 s. 2006 and in solidarity with the national observance of the **18-Day Campaign to End Violence Against Women (VAW)** from **November 25 to December 12**, the Schools Division of Marinduque shall conduct division-led initiatives aimed at strengthening awareness on gender-based violence and promoting a gender-fair environment within the Schools Division Office (SDO).
2. This annual campaign underscores the government's commitment to eliminate all forms of violence against women and girls and to reinforce policies and programs that uphold women's rights, ensure protection, and foster gender equality.
3. In line with this, the following activities shall be undertaken at the division level:
  - a. Conduct of SDO GAD Quiz Bee to enhance the knowledge of personnel on gender concepts, VAW-related laws, and GAD mandates;
  - b. Online finalization of the FY 2026 Gender and Development Plan and Budget (GPB) to ensure alignment with identified gender issues and priority interventions;
  - c. Gender Sensitivity Training (GST) for newly hired SDO personnel as part of capacity building and mainstreaming efforts;
  - d. Display, posting, and sharing of IEC materials sourced from the Philippine Commission on Women (PCW) website on the SDO website and other official online platforms to strengthen public awareness on VAW-related services, policies, and advocacy messages;



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Website: <https://depedmarinduque.com>

- e. Reading of the Message of the President;
  - f. Inclusion in Flag Ceremonies, VAW-related presentations and other campaign materials can be shown in flag ceremonies throughout the campaign period, including the [All-Women Cast Lupang Hinirang](#) video and the [Prayer to End Violence Against Women](#); and
  - g. #OrangeYourIcon Movement  
Everyone is encouraged to wear attire with a touch of orange every Friday until December 12, 2025.
4. All sections and personnel are encouraged to support and participate in the above-stated activities to promote shared responsibility in creating safe, inclusive, and gender-responsive workplaces and learning environments.
  5. Schools are likewise encouraged to conduct similar activities that promote advocacy and awareness on the 18-Day Campaign to End VAW, ensuring that messages of protection, empowerment, and gender equality resonate at the school and community levels.
  6. Enclosed for reference and guidance are the following documents:
    - a. Message of the President for the 18-Day Campaign to End VAW;
    - b. Template for the FY 2026 Gender and Development Plan and Budget (GPB);
    - c. Template for the FY 2025 GAD Accomplishment Report (GAD AR); and
    - d. Schedule of Activities
  7. For information and guidance.

  
**LYNN G. MENDOZA, EdD**  
OIC, Schools Division Superintendent

*Encl: As stated  
Reference: PCW Memorandum Circular No.2025-08  
To be indicated in the Division Perpetual Index  
under the following subjects:*

*CELEBRATIONS AND FESTIVALS  
EMPLOYEES  
OFFICIALS  
PROGRAMS  
SCHOOLS  
TEACHERS*

/SGOD-MML-18 day campaign to end VAW



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## SCHEDULE OF ACTIVITIES

ACTIVITY	DATE	PERSON RESPONSIBLE	PARTICIPANTS
Conduct of SDO GAD Quiz Bee to enhance the knowledge of personnel on gender concepts, VAW-related laws, and GAD mandates	December 9, 2025 (Flag Raising Ceremony)	GFPS	SDO-Based Personnel
Online finalization of the FY 2026 Gender and Development Plan and Budget (GPB) to ensure alignment with identified gender issues and priority interventions	December 10, 2025 1:00-4:00pm	GFPS	School Heads or School GAD Coordinators
Online Gender Sensitivity Training (GST) for newly hired SDO personnel as part of capacity building and mainstreaming efforts;	December 9 and 10 (1:00-3:00pm)	GFPS, YFD and HRDS	Newly hired SDO Based Personnel
Display, posting, and sharing of IEC materials sourced from the Philippine Commission on Women (PCW) website on the SDO website and other official online platforms to strengthen public awareness on VAW-related services, policies, and advocacy messages	November 25-December 12, 2025	Division Information Officer and ICT Officer	General public
Reading of the Message of the President	December 1, 2025	Functional Division In-Charge Monday Convocation	All SDO personnel
Inclusion in Flag Ceremonies, VAW-related presentations and other campaign materials can be shown in flag ceremonies throughout the campaign period, including the <a href="#">All-Women Cast Lupang Hinirang</a> video and the <a href="#">Prayer to End Violence Against Women</a>	December 1 and 9, 2025	GFPS	All SDO personnel
#OrangeYourIcon Movement Wearing orange attire or ribbons every Friday until December 12, 2025	December 5 and 12, 2025	All heads (monitoring)	All SDO personnel
Culminating Activity	December 2025	GFPS	All SDO personnel



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**PRAYER TO END VIOLENCE AGAINST WOMEN**

*(from the Philippine Commission on Women)*

*As we observe the 18-Day Campaign to End Violence against Women or VAW from November 25 to December 12, we ask You Lord to look with kindness upon all of us who are gathered here.*

*Fill our hearts and minds with love, wisdom and courage as we face our daily lives.*

*We pray for all women and girls who suffer from domestic violence, rape, incest, sexual harassment, trafficking, prostitution and other forms of violence; may they have the courage to break their silence, find protection, healing and justice.*

*We pray for the perpetrators of VAW; that they may learn to respect women and girls and stop the violence.*

*Oh loving Father and Mother, send us Your Spirit, so that everything that we do will be done with love and respect for our fellow humans, regardless of age, sex, class, ethnicity and ability.*

*Oh powerful God, develop in us a high regard for the thoughts, feelings and experiences of everyone, and bestow on us the capacity to promote, protect and fulfill the rights of women and girls.*

*Almighty Creator, grant us the strength to stand up against all forms of violence happening to women and girls, the sharpness to recognize a silenced victim of VAW, the courage to speak up against VAW, the resourcefulness to help a victim of VAW, and the resolve to never commit any form of VAW.*

*For all of these, we implore Your guidance*

*Amen.*



MALACAÑAN PALACE  
MANILA

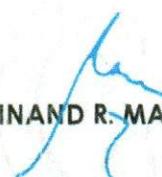
### MESSAGE

The observance of the **18-Day Campaign to End Violence Against Women (VAW)** reminds us that protecting women's rights and promoting their welfare must be a perpetual mission and advocacy. When we secure their peace and happiness, we create conditions that allow them to realize their full potential—a necessary requisite for our nation to truly grow and flourish.

The **Philippine Commission on Women (PCW)** remains committed to upholding women's rights and empowerment in the country. By engaging institutions and the public in campaigns such as this, you become the steadfast and dependable authority in enforcing laws and policies that champion equality and justice in our society. Your constancy encourages systems to be more humane and accountable, assuring every Filipina that her country resolutely stands with her.

To every citizen, leader, and public servant, let us strive to protect and listen to every woman, ensuring she feels and knows she is always safe, heard, and supported. I urge all our fellow citizens to set respect as the norm, make consent an everyday practice, challenge words and habits that harm, and lead with fairness, so that all may live in a harmonious and dignified society. Let us be the generation that ends the long shadow of violence and welcomes a *Bagong Pilipinas* where every woman walks without fear, speaks without apology, and dreams without limit.

I wish everyone a meaningful campaign.

  
FERDINAND R. MARCOS JR.

MANILA  
25 November 2025

THE PRESIDENT OF THE PHILIPPINES



Republic of the Philippines  
**Department of Education**  
 SCHOOLS DIVISION OF MARINDUQUE  
 Malusak, Boac, Marinduque

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**  
**FY 2026**

School/District/Division/Region **Department of Education - SCHOOL/DISTRICT/SDO MARINDUQUE/MIMAROPA**

School MOOE based on NEP 2026	
School PS based on NEP 2026 (Gross Basic Salary as basis)	
School's GAD Fund (MOOE)-5% of MOOE	

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target	GAD Budget (7)	Source of Budget (8)	Respons Unit/Of (9)
<b>A. Client-Focused</b>								
<b>B. Organization-Focused</b>								

C. Attributed Programs								

Prepared by:

Recommending Approval

Approved by:

Date:

School GAD Coordinator

School Head  
Head, School GFPS

Schools Division Superintendent  
Head, Division GFPS

Day/Month/Year



Republic of the Philippines  
**Department of Education**  
**MIMAROPA REGION**  
 Schools Division of Marinduque

**GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT FY 2025**

Agency/Bureau/Office : **Department of Education - SCHOOL/DISTRICT/SDO MARINDUQUE/MIMAROPA**

Total School MOOE

Total School PS

5% of School MOOE

5% of School PS

GENDER ISSUE/ & OR GAD MANDATE	CAUSE OF THE GENDER ISSUE	GAD RESULT/ STATEMENT / GAD OBJECTIVE	RELEVANT AGENCY/ MFO/ PAP	GAD ACTIVITY	OUTPUT PERFORMANCE INDICATOR AND TARGET	Actual Result (Outputs/ Outcomes)	TOTAL AGENCY APPROVED BUDGET	Actual Cost/ Expenditure	
								1	2
<b>CLIENT FOCUSED</b>								<b>MOOE</b>	<b>PS</b>
<b>ORGANIZATION-FOCUSED</b>									
<b>ATTRIBUTED PAPS</b>									
						<b>GRAND TOTAL</b>			

Prepared and Reviewed by:

APPROVED:

**School Head**

**Schools Division Superinten**

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